



## RETIREMENT SYSTEM INVESTMENT COMMISSION

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### **About RSIC**

The South Carolina Retirement System Investment Commission (RSIC) is one of the largest pools of permanent capital in the United States with over \$40 billion in assets. We are a high performing investment organization, and our performance has exceeded our policy benchmark over one-, three-, five-, and ten-year time horizons. We invest in traditional public market assets (stocks and bonds) for our core allocations and private markets and hedge funds for alpha. We work daily to invest for the benefit over 600,000 public servants such as teachers and first responders.

### **The Right Candidate**

We are looking for candidates who are passionate about global financial markets. We cannot manufacture curiosity and it is an essential element of success. We want individuals who wake up and check futures markets, who enjoy investing, and read finance books for fun. We want people who are interested in the asset management industry and enjoy the challenge of generating alpha. We are based in Columbia, SC and are looking for motivated individuals who are committed to a three-year rotational cycle with the possibility of joining as an Investment Officer when the program is over.

### **The Program**

The Analyst Development Program (“ADP”) is a three-year program structured to develop aspiring investment talent. We provide hands-on, collaborative learning opportunities in an environment where you can interact directly with key decision makers. Your work will include rotations across public markets (Equities, Bonds, Portable Alpha Hedge Funds) and Private Markets (Private Equity, Private Debt, Real Assets) while also gaining experience in risk management. You will also learn the basics of screening investments as you gain exposure to quantitative due diligence as well as negotiating terms and working with our legal team to close investments.

We provide a structured curriculum for analysts to help develop a broader base of knowledge and discover their niche within the asset management industry. This unique opportunity provides a very compelling work-life balance where you will still have time for family/friends, personal development, (perhaps obtaining your CFA and/or CAIA designations) and a life outside of the office.

### **Why RSIC**

We provide a fast-paced yet stable environment for you to build a challenging and rewarding career. RSIC delivers competitive pay and benefits (including a pension and 401k), an onsite gym, downtown parking, and volunteering opportunities. Our modern offices are in the center of Columbia, SC near the University of South Carolina and offer a comfortable spot to enjoy all that this small southern city has to offer.